

Childcare Competencies

1. Safeguarding

1.1 Be able to demonstrate that you are aware of the safeguarding policies and procedure within your organisation.

1.2 Be able to demonstrate the actions that should be taken if there are concerns about harm, abuse and neglect

1.3 Be able to demonstrate the boundaries of confidentiality and when to share information

2. Health and Safety

2.1 Identify risks and hazards in the work setting.

2.2 Demonstrate skills and understanding for the prevention and control of infection, including:

- hand washing
- food preparation and hygiene
- dealing with spillages safely
- safe disposal of waste using correct personal protective equipment

2.3 Use equipment, furniture, and materials safely, following the manufacturers' instructions and setting's requirements.

2.4 Demonstrate how to encourage children to:

- be aware of personal safety and the safety of others
- develop personal hygiene practices

2.5 Promote health and wellbeing in settings by encouraging babies and young children to:

- consume healthy and balanced meals, snacks, and drinks appropriate for their age
- be physically active both indoors and outdoors

2.6 When personal protective equipment should be used

3. Care Routines

3.1 Carry out respectful care routines appropriate to the development, stage, dignity and needs of the child, including:

- Eating
- potty/toilet training
- care of skin, teeth and hair

- rest and sleep provision

4. Development

4.1 Demonstrate ways in which you support children and young people's development in relation to:

- Physical development
- Different communication needs
- Different intellectual development
- Social, emotional and behavioural development.

4.2 Support children's early interest and development for example: mark making, writing, reading and being read to.

4.3 Support children's interest and development in mathematical learning for example numbers, number patterns, counting, sorting and matching.

5. Play and Learning

5.1 Implement activities to support children's:

- Play and imagination
- Creativity
- Social development

5.2 Demonstrate how to encourage children to clear up after activities.

5.3 Demonstrate how to use learning activities to support early language development.

6. Praise and encouragement

6.1 Demonstrate that you can encourage children's communication in your setting

6.2 Demonstrate that you can use praise and encouragement with children when developing a child's language skills.